

# 2016-2017

102%

|                                  | 1YR      |          |            |          | 10YR +   |  | 15YR+ |
|----------------------------------|----------|----------|------------|----------|----------|--|-------|
| Custodial, Grounds & Maintenance | STEP1    | STEP2    | AFTER 5YRS | STEP4    | STEP 5   |  |       |
| Custodian                        | \$ 18.14 | \$ 20.07 | \$ 20.55   | \$ 21.00 | \$ 21.36 |  |       |
| Assistant Custodian              | \$ 17.05 | \$ 18.29 | \$ 18.71   | \$ 19.13 | \$ 19.48 |  |       |
| Grounds/Maintenance              | \$ 19.20 | \$ 21.31 | \$ 21.60   | \$ 22.07 | \$ 22.41 |  |       |
| <b>Security (New 2015-2016)</b>  |          |          |            |          |          |  |       |
| School Security Specialist       | \$ 19.20 | \$ 21.31 | \$ 21.60   | \$ 22.07 | \$ 22.41 |  |       |
| <b>Food Services</b>             |          |          |            |          |          |  |       |
| Assistant Cook                   | \$ 14.00 | \$ 15.01 | \$ 15.35   | \$ 15.70 | \$ 15.99 |  |       |
| Head Cook                        | \$ 15.77 | \$ 17.45 | \$ 17.85   | \$ 18.26 | \$ 18.58 |  |       |
| <b>Transportation</b>            |          |          |            |          |          |  |       |
| Bus driver                       | \$ 18.31 | \$ 18.95 | \$ 19.62   | \$ 20.30 | \$ 21.00 |  |       |
| Mechanic                         | \$ 21.02 | \$ 21.75 | \$ 22.50   | \$ 23.29 | \$ 24.12 |  |       |
| <b>Secretarial</b>               |          |          |            |          |          |  |       |
| Administrative secretary         | \$ 18.81 | \$ 21.11 | \$ 21.87   | \$ 22.68 | \$ 23.50 |  |       |
| Building secretary               | \$ 16.94 | \$ 17.58 | \$ 18.24   | \$ 18.91 | \$ 19.58 |  |       |
| Clerical secretary               | \$ 12.22 | \$ 13.15 | \$ 13.46   | \$ 13.77 | \$ 14.09 |  |       |
| <b>Para-educators</b>            |          |          |            |          |          |  |       |
| Para-educator a*                 | \$ 14.55 | \$ 16.30 | \$ 16.89   | \$ 17.51 | \$ 18.14 |  |       |
| Para-educator b*                 | \$ 15.69 | \$ 16.47 | \$ 17.11   | \$ 17.70 | \$ 18.32 |  |       |

A\* Diploma or GED/30

A\* 30 college qtr hr credits

A\* AA degree

B\* 4 yr college degree