

Work Days and Supplemental Hours Summary for Certificated Staff 2016-2017

La Conner Education Association – Certificated Staff

Base		
Type	Increment	Notes
Base Contract	180 student days 7 hours per day	Pay based on Washington State Salary Schedule according to state recognized education and experience.

TRI/Supplemental		
Type	Increment	Notes
TRI	12.2% (153.72 hrs)	TRI = Time, Responsibility and Incentive Pay. See LEA Collective bargaining agreement for more info. Deemed done, but auditor accountability borne by individual employee.
Supplemental Hours	42 hours:	Paid by contract for hours worked. See summary of compensation below. Sign in required verifying attendance. Unpaid leave if not attended.
In-Service	7 hours	August 25 th
Professional Development	14 hours	2 hours each: 9/28, 10/26, 11/30, 1/11, 2/8, 3/16, 4/19
District Directed	7 hours	Varies by building, assigned by principal, to be scheduled no later than October 1 st of each year (or becomes teacher directed)
Teacher Data Collection	14 hours	Deemed done/varies by building
Total TRI Package	= 15.83%	Tentative Agreement: <ul style="list-style-type: none"> • 17.83% 2017-2018 • 19.83% 2018-2019

Technology Grant	Up to \$500	Offered in a year with a funded Technology Levy, for up to 14 hours of technology related training, or funds for classroom equipment/software.
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