

# Will Nelson

## Superintendent Candidate

### Core Values:

- Relationships
- Social, Racial & Educational Justice
- Systems (Innovation/Improvement)
- Professionalism - Performance



*"There is only one way to achieve greater coherence, and that is through purposeful action and interaction, working on capacity, clarity, precision of practice, transparency, monitoring of progress, and continuous correction. All of this requires the right mixture of "pressure and support": the press for progress within supportive and focused cultures."*

- Michael Fullan, coherence, 2016

### Leader - District/Community

- District Leadership Team
- District and Community Equity Team
- Bond & Levy Committees
- Facilities Advisory Committee
- Advisory Council for Education
- AWSP Equity & Diversity Advisory Council
- Staff of Color Team
- Stronger Together - Building Unity Through Community
- Arlington Community Chest



### Strong Relationships

- Students (Student Voice)
- Staff (Bargaining Units, Non-Represented)
- City of Arlington (Fire, Police, Council)
- Everett Community College
- Snohomish Workforce Development
- Stilly Chamber of Commerce
- Arlington Rotary
- Politicians & Journalists
- Stillaguamish Tribe of Indians
- Sauk-Suiattle Indian Tribe



### Listen, Learn, Unify, & Lead

- Entry Plan - Listen, Learn
- Strategic Plan - Unify, Lead
- Focusing Direction
- Data Analyses/Systems Improvement
- Professional Development
- Educational Advocacy with Legislators
- Community Engagement
- Frequent Building Learning Walks



### Steward of Resources

- 30+ years Management (Private/Public)
- Chief Operating Officer - Technology Firm
- HR, Payroll, Operations, Contracts, Service Delivery
- Student Support Advocate County Grant
- Title VI - First Year of Application
- Lead Categorical Programs



### Student-Focused Programs

- Open Doors-Youth Reengagement
- EvCC Advanced Mfg, Trng & Educ Ctr
- Community Truancy Board
- Arlington Youth Council
- K-12 Alternative Learning Experience (ALE) Programs
- Commit to maintain, enhance & expand student-focused programs



### Long-Term Commitment

- 18+ years in Arlington
- Teacher (ALE, CTE, GenEd), Administrator, Superintendent Intern, Director
- Commit to work, engage in La Conner
- Commit to serving the students, families, and communities
- Commit to being visible in the district & communities



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In my experience, being involved in the community creates surprising and unexpected opportunities for our students. I am excited about engaging in positive and powerful partnerships within the La Conner School District and communities, within Skagit County, with non-profit and for-profit organizations, and with the Swinomish Indian Tribal Community.

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*I am committed to understanding, analyzing, and acting to reduce inequity, oppression and social stratification.*

-Will Nelson, 2015

