

SCHEDULE A
La Conner School District
September 1, 2022 - August 31, 2023

22-23

107.0%

	1YR			AFTER 5YRS		10YR +	15YR+	20YR+
Custodial, Grounds & Maintenance	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8
Custodian	\$ 25.28	\$ 27.96	\$ 30.64	\$ 28.62	\$ 29.26	\$ 29.76	\$ 30.51	\$ 31.26
Assistant Custodian	\$ 23.75	\$ 25.48	\$ 27.21	\$ 26.07	\$ 26.65	\$ 27.14	\$ 27.89	\$ 28.64
Grounds/Maintenance	\$ 26.75	\$ 29.68	\$ 32.61	\$ 30.09	\$ 30.75	\$ 31.21	\$ 31.96	\$ 32.71
Security								
School Security Specialist	\$ 26.75	\$ 29.68	\$ 32.61	\$ 30.09	\$ 30.75	\$ 31.21	\$ 31.96	\$ 32.71
Food Services								
Assistant Cook	\$ 19.51	\$ 20.91	\$ 22.31	\$ 21.38	\$ 21.87	\$ 22.27	\$ 23.02	\$ 23.77
Head Cook	\$ 21.97	\$ 24.30	\$ 26.63	\$ 24.87	\$ 25.44	\$ 25.88	\$ 26.63	\$ 27.38
Transportation								
Bus driver	\$ 25.51	\$ 26.40	\$ 27.29	\$ 27.33	\$ 28.28	\$ 29.26	\$ 30.01	\$ 30.76
Non-CDL McKinney-Vento driver	\$ 20.41	\$ 21.12	\$ 21.83	\$ 21.86	\$ 22.62	\$ 23.41	\$ 24.16	\$ 24.91
Assistant Mechanic	\$ 27.47	\$ 28.36	\$ 29.25	\$ 29.34	\$ 30.37	\$ 31.43	\$ 32.18	\$ 32.93
Mechanic	\$ 29.29	\$ 30.30	\$ 31.31	\$ 31.35	\$ 32.44	\$ 33.59	\$ 34.34	\$ 35.09
Secretarial								
District registrar	\$ 24.90	\$ 26.95	\$ 28.99	\$ 27.94	\$ 28.97	\$ 30.01	\$ 30.76	\$ 31.51
Building secretary	\$ 23.59	\$ 24.48	\$ 25.37	\$ 25.40	\$ 26.34	\$ 27.28	\$ 28.03	\$ 28.78
Clerical secretary	\$ 17.02	\$ 18.32	\$ 19.62	\$ 18.75	\$ 19.18	\$ 19.62	\$ 20.37	\$ 21.12
Para-educators								
Para-educator*	\$ 20.27	\$ 22.71	\$ 25.15	\$ 23.52	\$ 24.40	\$ 25.27	\$ 26.02	\$ 26.77
Para-educator* <i>FCS</i>	\$ 20.52	\$ 22.96	\$ 25.40	\$ 23.77	\$ 24.65	\$ 25.52	\$ 26.27	\$ 27.02
Para-educator I*	\$ 20.77	\$ 23.21	\$ 25.65	\$ 24.02	\$ 24.90	\$ 25.77	\$ 26.52	\$ 27.27
Para-educator I* <i>FCS</i>	\$ 21.02	\$ 23.46	\$ 25.90	\$ 24.27	\$ 25.15	\$ 26.02	\$ 26.77	\$ 27.52
Para-educator II*	\$ 21.27	\$ 23.71	\$ 26.15	\$ 24.52	\$ 25.40	\$ 26.27	\$ 27.02	\$ 27.77
Para-educator II* <i>FCS</i>	\$ 21.52	\$ 23.96	\$ 26.40	\$ 24.77	\$ 25.65	\$ 26.52	\$ 27.27	\$ 28.02
Para-educator III*	\$ 22.27	\$ 24.71	\$ 27.15	\$ 25.52	\$ 26.40	\$ 27.27	\$ 28.02	\$ 28.77
Para-educator III* <i>FCS</i>	\$ 22.52	\$ 24.96	\$ 27.40	\$ 25.77	\$ 26.65	\$ 27.52	\$ 28.27	\$ 29.02
Intervention Specialist	\$ 28.11	\$ 29.60	\$ 31.09	\$ 30.76	\$ 31.68	\$ 32.65	\$ 33.40	\$ 34.15

FCS = Fundamental Course of Study (28 hours completed)

* HS Diploma or GED/30

I* 42 college credits (WPSCEJATC)

II* AA degree (WPSCEJATC)

III* 4 yr college degree (WPSCEJATC)

WPSCEJATC = Washington Public School Classified Employees Joint Apprenticeship Training Committee
For more information about WPSCEJATC opportunities, please contact the Human Resources Department at La Conner School District and/or your PSE Union Representatives for more information.