

2017-18

106%

	1YR				10YR +		15YR+
Custodial, Grounds & Maintenance	STEP1	STEP2	AFTER 5YRS	STEP4	STEP 5		
Custodian	\$ 19.23	\$ 21.28	\$ 21.78	\$ 22.26	\$ 22.64		
Assistant Custodian	\$ 18.07	\$ 19.39	\$ 19.83	\$ 20.28	\$ 20.65		
Grounds/Maintenance	\$ 20.36	\$ 22.58	\$ 22.90	\$ 23.40	\$ 23.75		
Security							
School Security Specialist	\$ 20.36	\$ 22.58	\$ 22.90	\$ 23.40	\$ 23.75		
Food Services							
Assistant Cook	\$ 14.84	\$ 15.91	\$ 16.27	\$ 16.64	\$ 16.95		
Head Cook	\$ 16.72	\$ 18.49	\$ 18.93	\$ 19.36	\$ 19.69		
Transportation							
Bus driver	\$ 19.41	\$ 20.09	\$ 20.80	\$ 21.52	\$ 22.26		
Mechanic	\$ 22.28	\$ 23.05	\$ 23.85	\$ 24.69	\$ 25.56		
Secretarial							
Administrative secretary	\$ 19.94	\$ 22.38	\$ 23.18	\$ 24.04	\$ 24.91		
Building secretary	\$ 17.95	\$ 18.63	\$ 19.33	\$ 20.04	\$ 20.76		
Clerical secretary	\$ 12.95	\$ 13.94	\$ 14.27	\$ 14.59	\$ 14.93		
Para-educators							
Para-educator a*	\$ 15.42	\$ 17.28	\$ 17.90	\$ 18.57	\$ 19.23		
Para-educator b*	\$ 16.63	\$ 17.46	\$ 18.13	\$ 18.76	\$ 19.42		

A* Diploma or GED/30

A* 30 college qtr hr credits

A* AA degree

B* 4 yr college degree