

SCHEDULE A
La Conner School District
September 1, 2021 - August 31, 2022

21-22

103.0%

	1YR		AFTER 5YRS		10YR +		15YR+	
Custodial, Grounds & Maintenance	STEP1	STEP2	STEP2	AFTER 5YRS	STEP4	STEP4	STEP 5	STEP 5
Custodian	\$ 23.62	\$ 26.13	\$ 26.13	\$ 26.75	\$ 27.34	\$ 27.34	\$ 27.81	\$ 27.81
Assistant Custodian	\$ 22.20	\$ 23.82	\$ 23.82	\$ 24.36	\$ 24.91	\$ 24.91	\$ 25.36	\$ 25.36
Grounds/Maintenance	\$ 25.00	\$ 27.74	\$ 27.74	\$ 28.12	\$ 28.74	\$ 28.74	\$ 29.17	\$ 29.17
Security								
School Security Specialist	\$ 25.00	\$ 27.74	\$ 27.74	\$ 28.12	\$ 28.74	\$ 28.74	\$ 29.17	\$ 29.17
Food Services								
Assistant Cook	\$ 18.23	\$ 19.55	\$ 19.55	\$ 19.98	\$ 20.44	\$ 20.44	\$ 20.81	\$ 20.81
Head Cook	\$ 20.53	\$ 22.71	\$ 22.71	\$ 23.25	\$ 23.78	\$ 23.78	\$ 24.18	\$ 24.18
Transportation								
Bus driver	\$ 23.84	\$ 24.67	\$ 24.67	\$ 25.54	\$ 26.43	\$ 26.43	\$ 27.34	\$ 27.34
Assistant Mechanic	\$ 25.67	\$ 26.50	\$ 26.50	\$ 27.42	\$ 28.38	\$ 28.38	\$ 29.37	\$ 29.37
Mechanic	\$ 27.37	\$ 28.32	\$ 28.32	\$ 29.29	\$ 30.32	\$ 30.32	\$ 31.40	\$ 31.40
Secretarial								
District registrar	\$ 23.27	\$ 25.19	\$ 25.19	\$ 26.11	\$ 27.07	\$ 27.07	\$ 28.05	\$ 28.05
Building secretary	\$ 22.05	\$ 22.88	\$ 22.88	\$ 23.74	\$ 24.62	\$ 24.62	\$ 25.49	\$ 25.49
Clerical secretary	\$ 15.91	\$ 17.12	\$ 17.12	\$ 17.52	\$ 17.92	\$ 17.92	\$ 18.34	\$ 18.34
Para-educators								
Para-educator a*	\$ 18.94	\$ 21.22	\$ 21.22	\$ 21.98	\$ 22.80	\$ 22.80	\$ 23.62	\$ 23.62
Para-educator b*	\$ 20.42	\$ 21.44	\$ 21.44	\$ 22.27	\$ 23.04	\$ 23.04	\$ 23.85	\$ 23.85
Intervention Specialist	\$ 26.53	\$ 27.86	\$ 27.86	\$ 28.97	\$ 29.84	\$ 29.84	\$ 30.73	\$ 30.73

- A* Diploma or GED/30
- A* 30 college qtr hr credits
- A* AA degree
- B* 4 yr college degree