

**La Conner Education Association
2020-2021 School Year**

Combined Total Salary

	BA+0	BA+15	BA+30	BA+45	BA+90/ MA+0	MA+45	MA+90/ PhD
0	52,520	54,341	56,224	58,172	60,187	62,273	64,431
1	54,309	56,191	58,139	60,153	62,237	64,394	66,625
2	56,158	58,104	60,118	62,201	64,356	66,587	68,894
3	58,071	60,084	62,165	64,319	66,548	68,854	71,240
4	60,048	62,129	64,283	66,510	68,815	71,199	73,666
5	62,094	64,245	66,471	68,774	71,158	73,624	76,175
6	64,208	66,433	68,735	71,117	73,581	76,131	78,769
7	66,395	68,696	71,075	73,539	76,087	78,723	81,451
8	68,655	71,035	73,496	76,043	78,678	81,404	84,224
9		73,454	75,998	78,632	81,357	84,176	87,093
10			78,587	81,310	84,127	87,043	90,058
11				84,078	86,992	90,007	93,126
12				86,942	89,955	93,072	96,297
13					93,018	96,241	99,576
14					96,185	99,518	102,967
15					99,461	102,907	106,473
16					102,848	106,411	110,109

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Base Contract: 180 Days

	BA+0	BA+15	BA+30	BA+45	BA+90 MA+0	MA+45	MA+90 PhD
0	50,826	52,588	54,410	56,295	58,246	60,265	62,353
1	52,557	54,379	56,263	58,213	60,229	62,316	64,476
2	54,347	56,230	58,178	60,194	62,280	64,439	66,671
3	56,198	58,145	60,160	62,244	64,401	66,633	68,942
4	58,111	60,125	62,209	64,364	66,595	68,902	71,290
5	60,091	62,173	64,327	66,556	68,863	71,249	73,717
6	62,137	64,290	66,518	68,823	71,208	73,675	76,228
7	64,253	66,480	68,782	71,167	73,632	76,184	78,823
8	66,440	68,743	71,125	73,590	76,140	78,778	81,508
9		71,084	73,547	76,096	78,733	81,460	84,283
10			76,051	78,687	81,413	84,235	87,153
11				81,366	84,186	87,103	90,122
12				84,138	87,053	90,070	93,191
13					90,017	93,136	96,364
14					93,082	96,308	99,645
15					96,252	99,587	103,039
16					99,530	102,978	106,550

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Supplemental Time: 42 Hours

	BA+0	BA+15	BA+30	BA+45	BA+90 MA+0	MA+45	MA+90 PhD
0	1,694	1,753	1,814	1,877	1,942	2,009	2,078
1	1,752	1,813	1,875	1,940	2,008	2,077	2,149
2	1,812	1,874	1,939	2,006	2,076	2,148	2,222
3	1,873	1,938	2,005	2,075	2,147	2,221	2,298
4	1,937	2,004	2,074	2,145	2,220	2,297	2,376
5	2,003	2,072	2,144	2,219	2,295	2,375	2,457
6	2,071	2,143	2,217	2,294	2,374	2,456	2,541
7	2,142	2,216	2,293	2,372	2,454	2,539	2,627
8	2,215	2,291	2,371	2,453	2,538	2,626	2,717
9		2,369	2,452	2,537	2,624	2,715	2,809
10			2,535	2,623	2,714	2,808	2,905
11				2,712	2,806	2,903	3,004
12				2,805	2,902	3,002	3,106
13					3,001	3,105	3,212
14					3,103	3,210	3,322
15					3,208	3,320	3,435
16					3,318	3,433	3,559