

**La Conner Education Association
2019-2020 School Year**

Combined Total Salary

	BA+0	BA+15	BA+30	BA+45	BA+90/ MA+0	MA+45	MA+90/ PhD
0	51,693	53,485	55,338	57,256	59,239	61,293	63,416
1	53,453	55,307	57,223	59,206	61,257	63,380	65,576
2	55,274	57,189	59,171	61,221	63,343	65,538	67,809
3	57,157	59,137	61,186	63,306	65,500	67,770	70,118
4	59,103	61,151	63,270	65,462	67,731	70,077	72,506
5	61,116	63,234	65,425	67,691	70,038	72,464	74,975
6	63,197	65,387	67,652	69,997	72,423	74,932	77,529
7	65,349	67,614	69,956	72,381	74,888	77,484	80,168
8	67,574	69,916	72,339	74,845	77,439	80,122	82,898
9		72,297	74,802	77,394	80,076	82,850	85,721
10			77,349	80,029	82,802	85,672	88,640
11				82,754	85,622	88,589	91,659
12				85,573	88,538	91,606	94,780
13					91,553	94,725	98,008
14					94,670	97,951	101,345
15					97,895	101,286	104,796
16					101,228	104,735	108,375

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Base Contract: 180 Days

	BA+0	BA+15	BA+30	BA+45	BA+90 MA+0	MA+45	MA+90 PhD
0	50,026	51,760	53,553	55,409	57,328	59,315	61,371
1	51,729	53,522	55,377	57,296	59,281	61,335	63,460
2	53,491	55,344	57,262	59,246	61,300	63,424	65,621
3	55,313	57,230	59,213	61,264	63,387	65,584	67,856
4	57,196	59,178	61,229	63,351	65,546	67,817	70,167
5	59,145	61,194	63,314	65,508	67,778	70,127	72,557
6	61,158	63,278	65,470	67,739	70,086	72,515	75,028
7	63,241	65,433	67,699	70,046	72,473	74,984	77,582
8	65,394	67,661	70,005	72,431	74,941	77,537	80,224
9		69,965	72,389	74,897	77,493	80,177	82,956
10			74,854	77,447	80,131	82,908	85,781
11				80,085	82,860	85,731	88,703
12				82,813	85,682	88,651	91,723
13					88,600	91,670	94,846
14					91,616	94,791	98,076
15					94,737	98,019	101,416
16					97,963	101,357	104,872

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Supplemental Time: 42 Hours

	BA+0	BA+15	BA+30	BA+45	BA+90 MA+0	MA+45	MA+90 PhD
0	1,668	1,725	1,785	1,847	1,911	1,977	2,046
1	1,724	1,784	1,846	1,910	1,976	2,045	2,115
2	1,783	1,845	1,909	1,975	2,043	2,114	2,187
3	1,844	1,908	1,974	2,042	2,113	2,186	2,262
4	1,907	1,973	2,041	2,112	2,185	2,261	2,339
5	1,971	2,040	2,110	2,184	2,259	2,338	2,419
6	2,039	2,109	2,182	2,258	2,336	2,417	2,501
7	2,108	2,181	2,257	2,335	2,416	2,499	2,586
8	2,180	2,255	2,334	2,414	2,498	2,585	2,674
9		2,332	2,413	2,497	2,583	2,673	2,765
10			2,495	2,582	2,671	2,764	2,859
11				2,669	2,762	2,858	2,957
12				2,760	2,856	2,955	3,057
13					2,953	3,056	3,162
14					3,054	3,160	3,269
15					3,158	3,267	3,381
16					3,265	3,379	3,503