

**La Conner Education Association  
2018-2019 School Year**

**Combined Total Salary**

	<b>BA+0</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90/ MA+0</b>	<b>MA+45</b>	<b>MA+90/ PhD</b>
<b>0</b>	50,630	52,385	54,200	56,078	58,021	60,032	62,112
<b>1</b>	52,354	54,169	56,046	57,988	59,997	62,076	64,227
<b>2</b>	54,137	56,013	57,954	59,962	62,040	64,190	66,414
<b>3</b>	55,981	57,921	59,928	62,004	64,153	66,376	68,676
<b>4</b>	57,887	59,893	61,969	64,116	66,338	68,636	71,015
<b>5</b>	59,859	61,933	64,079	66,299	68,597	70,974	73,433
<b>6</b>	61,897	64,042	66,261	68,557	70,933	73,391	75,934
<b>7</b>	64,005	66,223	68,517	70,892	73,348	75,890	78,519
<b>8</b>	66,184	68,478	70,851	73,306	75,846	78,474	81,193
<b>9</b>		70,810	73,263	75,802	78,429	81,146	83,958
<b>10</b>			75,758	78,383	81,099	83,910	86,817
<b>11</b>				81,052	83,861	86,767	89,774
<b>12</b>				83,813	86,717	89,722	92,831
<b>13</b>					89,670	92,777	95,992
<b>14</b>					92,723	95,936	99,261
<b>15</b>					95,881	99,203	102,641
<b>16</b>					99,146	102,581	106,146

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**Base Contract: 180 Days**

	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90 MA+0</b>	<b>MA+45</b>	<b>MA+90 PhD</b>
<b>0</b>	48,997	50,695	52,452	54,269	56,149	58,095	60,108
<b>1</b>	50,665	52,422	54,238	56,117	58,062	60,074	62,155
<b>2</b>	52,391	54,206	56,085	58,028	60,039	62,119	64,272
<b>3</b>	54,175	56,053	57,995	60,004	62,084	64,235	66,461
<b>4</b>	56,020	57,961	59,970	62,048	64,198	66,422	68,724
<b>5</b>	57,928	59,935	62,012	64,160	66,384	68,685	71,064
<b>6</b>	59,900	61,976	64,124	66,345	68,645	71,024	73,485
<b>7</b>	61,940	64,087	66,307	68,605	70,982	73,442	75,986
<b>8</b>	64,049	66,269	68,565	70,941	73,399	75,943	78,574
<b>9</b>		68,526	70,900	73,357	75,899	78,528	81,250
<b>10</b>			73,314	75,855	78,483	81,203	84,016
<b>11</b>				78,437	81,156	83,968	86,878
<b>12</b>				81,109	83,920	86,828	89,836
<b>13</b>					86,777	89,784	92,895
<b>14</b>					89,732	92,841	96,059
<b>15</b>					92,788	96,003	99,330
<b>16</b>					95,948	99,272	102,715

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**Supplemental Time: 42 Hours**

	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90 MA+0</b>	<b>MA+45</b>	<b>MA+90 PhD</b>
<b>0</b>	1,633	1,690	1,748	1,809	1,872	1,937	2,004
<b>1</b>	1,689	1,747	1,808	1,871	1,935	2,002	2,072
<b>2</b>	1,746	1,807	1,869	1,934	2,001	2,071	2,142
<b>3</b>	1,806	1,868	1,933	2,000	2,069	2,141	2,215
<b>4</b>	1,867	1,932	1,999	2,068	2,140	2,214	2,291
<b>5</b>	1,931	1,998	2,067	2,139	2,213	2,289	2,369
<b>6</b>	1,997	2,066	2,137	2,212	2,288	2,367	2,449
<b>7</b>	2,065	2,136	2,210	2,287	2,366	2,448	2,533
<b>8</b>	2,135	2,209	2,286	2,365	2,447	2,531	2,619
<b>9</b>		2,284	2,363	2,445	2,530	2,618	2,708
<b>10</b>			2,444	2,528	2,616	2,707	2,801
<b>11</b>				2,615	2,705	2,799	2,896
<b>12</b>				2,704	2,797	2,894	2,995
<b>13</b>					2,893	2,993	3,097
<b>14</b>					2,991	3,095	3,202
<b>15</b>					3,093	3,200	3,311
<b>16</b>					3,198	3,309	3,431