

20-21

103.0%

	1YR		STEP2		AFTER 5YRS		10YR +		15YR+	
Custodial, Grounds & Maintenance	STEP1						STEP4		STEP 5	
Custodian	\$ 22.93	\$	25.37	\$	25.97	\$	26.55	\$	27.00	
Assistant Custodian	\$ 21.55	\$	23.12	\$	23.65	\$	24.18	\$	24.62	
Grounds/Maintenance	\$ 24.28	\$	26.93	\$	27.31	\$	27.90	\$	28.32	
Security										
School Security Specialist	\$ 24.28	\$	26.93	\$	27.31	\$	27.90	\$	28.32	
Food Services										
Assistant Cook	\$ 17.70	\$	18.98	\$	19.40	\$	19.84	\$	20.21	
Head Cook	\$ 19.93	\$	22.05	\$	22.57	\$	23.08	\$	23.48	
Transportation										
Bus driver	\$ 23.15	\$	23.95	\$	24.80	\$	25.66	\$	26.55	
Mechanic	\$ 26.57	\$	27.49	\$	28.44	\$	29.44	\$	30.48	
Secretarial										
District registrar	\$ 22.59	\$	24.45	\$	25.35	\$	26.29	\$	27.23	
Building secretary	\$ 21.41	\$	22.22	\$	23.05	\$	23.90	\$	24.75	
Clerical secretary	\$ 15.45	\$	16.62	\$	17.01	\$	17.40	\$	17.81	
Para-educators										
Para-educator a*	\$ 18.39	\$	20.61	\$	21.34	\$	22.14	\$	22.93	
Para-educator b*	\$ 19.83	\$	20.82	\$	21.62	\$	22.37	\$	23.15	
Intervention Specialist	\$ 25.76	\$	27.04	\$	28.13	\$	28.97	\$	29.84	

A* Diploma or GED/30

A* 30 college qtr hr credits

A* AA degree

B* 4 yr college degree