

Work Days and Supplemental Hours Summary for Certificated Staff 2017-2018

La Conner Education Association – Certificated Staff

Base		
Type	Increment	Notes
Base Contract	180 student days 7 hours per day	Pay based on Washington State Salary Schedule according to state recognized education and experience.

TRI/Supplemental		
Type	Increment	Notes
TRI	16.9% (212.9 hrs)	TRI = Time, Responsibility and Incentive Pay. See LEA Collective bargaining agreement for more info. Deemed done, but auditor accountability borne by individual employee.
Supplemental Hours	42 hours:	Paid by contract for hours worked. See summary of compensation below. Sign in required verifying attendance. Unpaid leave if not attended.
In-Service	7 hours	August 28 th
Professional Development	14 hours	2 hours each: 10/4, 11/1, 12/6, 2/7, 3/7, 4/11, 5/2 Bonus/make-up: 11/8, 3/14, 5/30 <i>*See email from W.Meissner 09/29/17</i>
District Directed	7 hours	2 hours - SafeSchools 5 hours – Building directed - varies by building, assigned by principal, to be scheduled no later than October 1 st of each year (or becomes teacher directed)
Teacher Data Collection	14 hours	Deemed done. Training activities to be announced.
Total TRI Package	= 17.83%	Tentative Agreement: • 19.83% 2018-2019

Technology Grant	Up to \$500	Offered in a year with a funded Technology Levy, for up to 14 hours of technology related training, or funds for classroom equipment/software.
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